

ANNEX A: REVISIONS TO SKILLSFUTURE COURSE FEE FUNDING

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As part of SSG’s on-going review of existing schemes and funding to ensure their relevance and effective use of resources, we have revised the SkillsFuture course fee funding to focus our highest subsidy rates on training that delivers the strongest manpower outcomes, such as training tied to job placements.

2. The revisions to SkillsFuture course fee funding, applicable to SSG-funded courses commencing on or after 1 Jan 2022, are as follows:

- i. Baseline course fee subsidies will be simplified and streamlined across PMET and non-PMET courses, at up to 70% of course fees for courses offered by SSG-appointed CET Centres, and up to 50% of course fees for certifiable courses approved by SSG.
- ii. Enterprises and individuals who qualify for SSG’s enhanced subsidy schemes (SkillsFuture Mid-career Enhanced Subsidy and Enhanced Training Support for Small and Medium Enterprises (SMEs)) will receive an enhanced subsidy of up to 20%-points above the baseline course fee subsidies. This means up to 90% course fee subsidies in total, inclusive of enhanced funding for courses with the strongest manpower outcomes.

3. Table 1 summarises the revisions to SSG’s course fee funding.

Table 1: Revisions to SSG’s Course Fee Funding

	Course level	Courses starting before 1 Jan 2022	Courses starting on or after 1 Jan 2022
Courses offered by SSG-appointed CET Centres			
Singapore Citizens (SCs) and Permanent Residents (PRs)	PMET	Up to 70% of course fees	Up to 70% of course fees
	Non-PMET	Up to 90% of course fees	
SCs aged ≥ 40 years old <i>(SkillsFuture Mid-career Enhanced Subsidy)</i>	PMET and non-PMET	Up to 90% of course fees	Up to 90% of course fees [No Change]
Small and Medium Enterprises (SMEs) <i>(Enhanced Training Support for SMEs)</i>			
Certifiable courses approved by SSG			
Courses conducted by external training providers			
SCs and PRs ¹	PMET	Up to 50% of course fees, capped at \$15 per hour	Up to 50% of course fees
	Non-PMET	Up to 80% of course fees, capped at \$17 per hour	

	Course level	Courses starting before 1 Jan 2022	Courses starting on or after 1 Jan 2022
SCs aged ≥ 40 years old (SkillsFuture Mid-career Enhanced Subsidy)	PMET	Up to 90% of course fees, capped at \$50 per hour	Up to 70% of course fees
	Non-PMET	Up to 90% of course fees, capped at \$25 per hour	
SMEs (Enhanced Training Support for SMEs)	PMET	Up to 90% of course fees, capped at \$50 per hour	
	Non-PMET	Up to 90% of course fees, capped at \$25 per hour	
Courses conducted by in-house instructors			
SCs and PRs	PMET	\$15 per hour	\$7 per hour
	Non-PMET	\$7 per hour	
SMEs (Enhanced Training Support for SMEs)	PMET and Non-PMET	\$15 per hour	\$15 per hour [No Change]
Non-certifiable courses approved by SSG			
All SCs and PRs	PMET and non-PMET	\$2 per hour	\$2 per hour [No Change]

¹ Self-sponsored individuals must be at least 21 years old.

4. Singaporeans will continue to benefit from training subsidies as they acquire up-to-date skills to keep pace with industry transformation. For instance, Singaporeans can tap on their SkillsFuture Credit to offset out-of-pocket expenses for their training. In 2020, the Government has also enhanced support for individuals to pursue lifelong learning, through the SkillsFuture Credit top-up for all Singaporeans aged 25 and above as at 31 December 2020, and the Additional SkillsFuture Credit (Mid-Career Support) for mid-career workers aged 40 to 60 as at 31 December 2020.

5. The Government will also continue to support enterprises to train their employees as part of business transformation, through various schemes such as Enhanced Training Support for SMEs and SkillsFuture Enterprise Credit.

6. Should you require further assistance, please contact SSG at 6785 5785 or submit your enquiries via SSG's feedback portal at <https://portal.ssg-wsg.gov.sg/feedback>.

Frequently Asked Questions

1. I have enrolled for a course commencing after 1 January 2022, and have paid for the course already. Will the new course fee subsidy rates apply to me?

Yes, the new course fee subsidy rates apply to courses that commence on or after 1 January 2022, regardless of when the enrolment is done. This is to

ensure parity across the trainees taking the same course run. Your training provider will get in touch with you should there be any changes to the nett fee payable.

2. I am not eligible for SSG’s enhanced subsidy schemes. With the changes in SSG’s baseline subsidies from 1 January 2022, what are the other funding support available for me?

Companies can offset the additional out-of-pocket expenses with the SkillsFuture Enterprise Credit. Under the SkillsFuture Enterprise Credit, eligible companies received a one-off \$10,000 credit to cover up to 90% of out-of-pocket expenses on qualifying costs for supportable initiatives, including sending their workers for curated training programmes by SkillsFuture Singapore and Workforce Singapore. Please refer to <https://www.enterprisejobskills.gov.sg/content/upgrade-skills/sfec.html> for more information.

Individuals can offset the additional out-of-pocket expenses with the SkillsFuture Credit. In 2020, SSG has also enhanced the support for individuals through the SkillsFuture Credit top-up for Singaporeans who are aged 25 and above as at 31 Dec 2020, and the Additional SkillsFuture Credit (Mid-Career Support) for mid-career Singaporeans who are aged 40 to 60 as at 31 Dec 2020. These are on top of the opening SkillsFuture Credit of \$500. Please refer to <https://www.skillsfuture.gov.sg/credit> for more information.

3. Will the changes in course fee subsidies impact the SkillsFuture for Digital Workplace (SFDW) courses, and courses under the SGUnited Skills Programme and SGUnited Mid-Career Pathways Programme - Company Training?

For SFDW courses and courses under the SGUnited Skills Programme and SGUnited Mid-Career Pathways Programme - Company Training, the nett fees payable are fixed and will not be impacted by these changes.

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