



TABLE OF CONTENTS

2	Chille Confidence	\sim
≺ .	NUILE L'ANTIMONCO	- ≺
<u> </u>	Skills Confidence	



3 SKILLS CONFIDENCE

1. Click on Get Started under Skills Confidence.

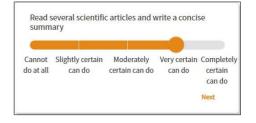


2. The Skills Confidence tool consists of 12 sets of Questions with each set having 6 statements.



Indicate your confidence of Cannot do at all to Completely certain can do via two ways:

- Classic Click on the scale
- Drag and Drop Click and drag the icon

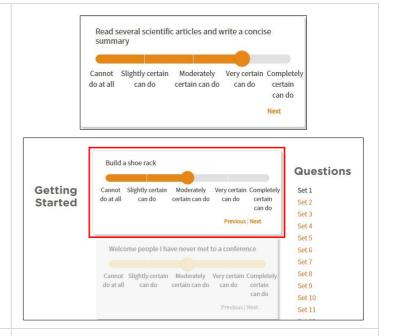






3. Click Next to lead you to the next statement. Click Previous to go back to the previous question.

The next question is highlighted.



4. After you have completed the tool, the Results will be displayed, including your Holland Personality types.

Holland Personality types:

- Expressed as a threeletter Holland Code, such as RCE, SEA, IER, etc.
- The first letter describes your highest Holland Code and interests
- The second and third letters describe interests and personality characteristics in descending order from the highest interest area to the lowest interest area
- Scored by low, medium, and high on a scale from 1 100 with Low (1 28), Medium (29 63) and High (64 100)

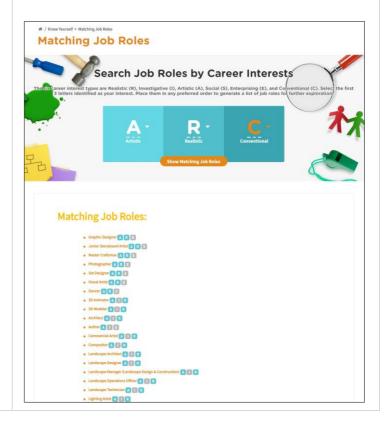




 Click on Job Role Match for Holland Code to see the Matching Job Roles for your Holland Code.

> You can also view Suitable Job Roles and Related Industries that match your Holland Code.







6. Click on a job role to view the details of the job.

Example: Click on the "Architect" job role.

The Job Roles Detail page is displayed in a new browser window.

