Human Resource Managers

Human resource managers, plan, direct and coordinate policies concerning the personnel and industrial relations of an enterprise or organisation, or of enterprises that provide human resource services to other enterprises and organisations. Tasks include:

- planning, directing and coordinating the personnel and industrial relations activities, policies and practices of an enterprise or organisation

- planning and organising procedures for recruitment, training, promotion, determination of wage structures and negotiations about wages, liaison and consultation with workers and related personnel matters

- establishing and managing budgets, controlling expenditure and ensuring the efficient use of resources

- establishing and directing operational and administrative procedures

Technical Skills

Benefits Management
Business Acumen
Career Coaching
Career Framework Design
Compensation Management
Competency Framework Development
Conduct and Behaviour Management
Contingent Workforce Management
Data Collection and Preparation
Data Governance
Data Management
Diversity and Inclusion Management
Employee Communication Management
Employee Engagement Management
Employee Mobility Management
Employee Relationship Management
Employer Branding
Executive Remuneration Management
Financial Acumen
Health and Wellness Programme Management
Human Resource Advisory
Human Resource Analytics and Insights

Human Resource Digitalisation
Human Resource Policies and Legislation
  Framework Management
Human Resource Practices Implementation
Human Resource Service Quality Management
Human Resource Strategy Formulation
Human Resource Systems Management
Industry Networking
Involuntary Exit Management
Job Analysis and Evaluation
Labour Relations Management
Leadership Development
Learning and Development Programme Management
Learning Needs Analysis
Onboarding
Operational Excellence
Organisational Culture Development
Organisational Design
Organisational Diagnosis
Organisational Event Management
Organisational Strategy Development

Technical Skills

Performance Management
Project Management
Recruitment Channel Management
Retirement and Re-employment Management
Risk Management
Selection Management
Skills Framework Adoption
Stakeholder Engagement and Management
Strategic Workforce Planning
Succession Planning
Talent Capability Assessment
Talent Management
Technology Integration
Total Rewards Philosophy Development
Voluntary Exit Management
Workplace Optimisation

Generic Skills

Communication
Computational Thinking
Creative Thinking
Decision Making
Developing People
Global Mindset
Interpersonal Skills
Leadership
Managing Diversity
Problem Solving
Resource Management
Sense Making
Service Orientation
Teamwork
Transdisciplinary Thinking