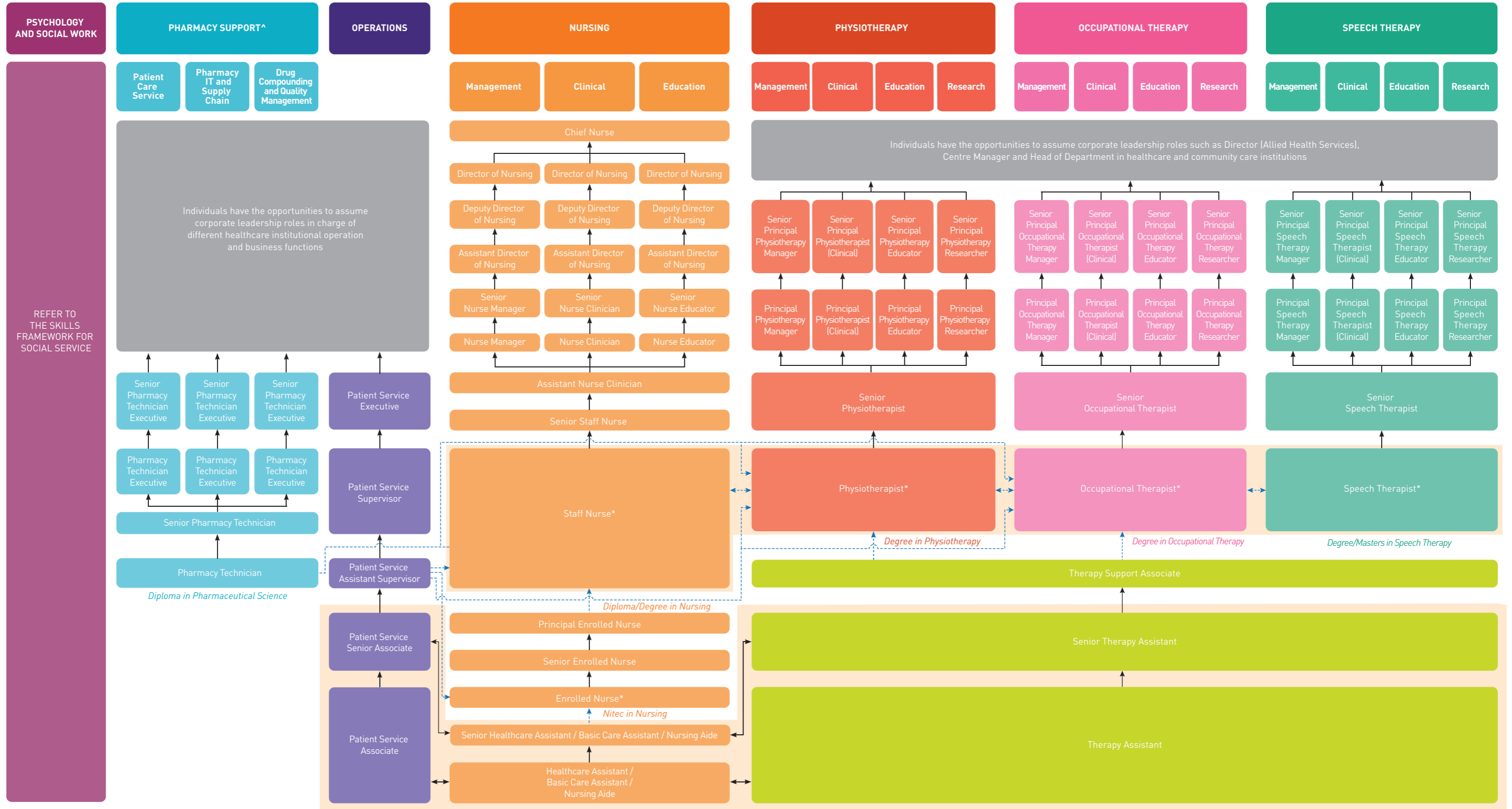


SKILLS FRAMEWORK FOR HEALTHCARE

Career Pathways



Legend:

- ↑ Denotes vertical career progression
- ↕ Attainment of competencies and professional qualifications to progress
- ↔ Denotes bi-directional lateral movement between job roles
- ☐ Denotes bi-directional lateral movements between all job roles within the box

* Please refer to the Singapore Nursing Board website at www.healthprofessionals.gov.sg/snb and the Allied Health Professions Council website at www.healthprofessionals.gov.sg/ahpc for professional registration requirements.

^ For information on the Pharmacist registration and entry to practice competency standards, please refer to the Singapore Pharmacy Council website at www.healthprofessionals.gov.sg/spc

The Career Map serves as a reference to reflect the available job roles and possible career pathways in the Healthcare Sector, which may vary depending on each organisation's structure and business context. The career progression pathways would depend on individual performance, capability, experience, aspiration, as well as organisation needs.